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DESBOIS, SYLVAIN
NATIONAL CAPITAL REGION
REGION DE CAPITALE NATIONALE
384 WELLINGTON ST
OTTAWA ON K1A 0H8
CANADA
PHONE: 613-960-4981
FAX:

Supply Arrangement Solicitation/Contrat
Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Date of submission / Date de l'invitation à soumissionner 19024 19024 15 9344	Reporting Office Code Code du bureau soumissionnaire 19024 19024 15 9344	Page 1 11
Conditions F1 and F2 below will form part of this Les clauses F1 et F2 ci-dessous font partie du document de :	Description INTERNAL AUDIT BRANCH DEPARTMENT OF JUSTICE CANADA ATT: NADINE GRAVELLE (613-670-6429) 99 BANK ST 11TH FLOOR OTTAWA ON K1A 0H8 CANADA	Inspection Agency / Change de l'inspection Caisse de dépôt et placement 613-960-4981
Request for proposal / Demande de proposition [] Cancelled / Annulé [X] Amendment / Modification []	All invoices, including title and delivery charges, must indicate the number indicated in this box 1902459344	Invoices - Original and two copies must be sent to the following address: Original and two copies must be sent to INTERNAL AUDIT BRANCH DEPARTMENT OF JUSTICE CANADA ATT: NADINE GRAVELLE (613-670-6429) 99 BANK ST 11TH FLOOR OTTAWA ON K1A 0H8 CANADA

- The "Minister" means the Minister of Justice Canada and any other person authorized to act on the Minister's behalf.
- The terms and conditions are set out in the Request for Proposal (RFP) and the Invitation to Tender (ITT) and are incorporated into this document.

Item Article	Description	From - De N.A.M. (N)	To - A N.A.M. (A)	Contract Code Code du contrat	No. of Days N° de jours	Price / S. Unit Prix / S. Unit	Qty / S. Unit Quantité / S. Unit	Unit Price Prix Unitaire	Total
1	PROCESSES PART 4 - RESULTING CONTRACT CLAUSES 6.1 Security Requirements The following security requirements related clauses apply and form part of the Contract. SECURITY REQUIREMENT FOR CANADIAN SUPPLIER: PROSC FILE COMM-FR-SEC-02								

Submission Date / Date de soumission At: A 09/05/2015	The Vendor offers and agrees to sell and supply to the Minister, under the terms and conditions set out herein, including the attachments hereto, the supplies and services listed herein and no other goods or services to the Minister, except as may be required by a contract or order issued by the Minister.	Total Estimated Cost \$ 14,940.58
Name and address of Vendor / Nom et adresse du fournisseur ELIAD CANADA INC. 3-361 DALY AVE OTTAWA ON K1N 6G8 CANADA Phone:	The Vendor agrees to accept and supply to the Minister, under the terms and conditions set out herein, including the attachments hereto, the supplies and services listed herein and no other goods or services to the Minister, except as may be required by a contract or order issued by the Minister.	Signature [Signature] Date Nov 5, 2015
Vendor No. / Numéro du fournisseur 131613 JUS 0000 14 00000000	Your offer is submitted in the original and two copies. Votre offre est soumise dans l'original et deux copies.	Return the signed copy herewith. Renvoier la copie signée avec cette demande de proposition.



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Item Article	Description	From - De P.A.M.D.J.	To - À P.A.M.D.J.	Designation Code Date consignée	No. of Items N° des articles	Pass / Val. Limit Taux / Lim. Max.	ESTS N° TPE	EST Total Total TPE	Total
	<p>1. The Contractor/Officer must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Designated Organization Screening (DOS), issued by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC).</p> <p>2. The Contractor/Officer personnel requiring access to sensitive work site(s) must EACH hold a valid RELIABILITY STATUS, granted or approved by CISD/PWGSC.</p> <p>3. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PWGSC.</p> <p>4. The Contractor/Officer must comply with the provisions of the:</p> <p>a) Security Requirements Check List and security guide (if applicable)</p> <p>b) Industrial Security Manual (Latest Edition).</p> <p>6.2 Statement of Work</p> <p>This Contract is being issued for the requirement of Professional Services of Leadership Development Consultants for the Department of Justice under the ProServices Supply Arrangement (SA) method of supply which specifically covers requirements for below the NAFTA threshold (including taxes, travel and living, amendments, etc.).</p> <p>The work to be performed is detailed under Appendix "A" Statement of Work.</p> <p>6.3 Standard Clauses and Conditions</p> <p>All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.</p> <p>6.3.1 General Conditions</p> <p>2018R (2018-03-09), General Conditions - Professional Services (Medium Complexity) apply to and form part of the Contract.</p> <p>6.4 Term of Contract</p> <p>6.4.1 Period of the Contract</p> <p>The Work is to be performed during the period of Contract award to March 31, 2017.</p> <p>6.5 Authorities</p>								

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Item Article	Description	From - De N° de D-J	To - À N° de D-J	Contract Code Code contractuel	No. of Days N° de jours	From - De Date/Date	From - De Date/Date	EST %	EST Total Total EST	Total
	<p>6.5.1 Contracting Authority The Contracting Authority for the Contract is:</p> <p>Sylvain Desbois Contracts Management Officer 284 Wellington Street Ottawa, Ontario K1A 0H8 Telephone : 613-960-4881 E-mail : sylvain.desbois@justice.gc.ca</p> <p>The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.</p> <p>6.5.2 Technical Authority The Technical Authority for the contract is:</p> <p>Inanc Yasar Chief Audit Executive 39 Bank Street, 11th Floor Ottawa, Ontario K1A 0H8 Telephone : 613-970-6434 E-mail : inanc.yasar@justice.gc.ca</p> <p>The Technical Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority; however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.</p> <p>6.6 Proactive Disclosure of Contracts with Former Public Servants</p> <p>By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2013-2 of the Treasury Board Secretariat of Canada.</p> <p>6.7 Payment</p> <p>6.7.1 Basis of Payment</p>									

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Item Article	Description	From - De Y A M D J	To - À Y A M D J	Estimate Code Code d'estimation	No. of Days N° de jours	Price Incl. Limit Prix incl. limite	EST % % TPS	GST Total Total TPS	Page
	<p>Payment for the work performed by Julie Franciaco shall be made on the following basis:</p> <p>All inclusive hourly rate: \$122.22 Up to a maximum of 29.75 hours for the period ending March 31, 2016 and up to a maximum of 29.75 hours for the period ending March 31, 2017</p> <p>6.2.2 Authorized Travel and Living Expenses Canada will not pay any travel or living expenses associated with performing the work.</p> <p>6.2.3 Limitation of Expenditure Canada's total liability to the Contractor under the Contract must not exceed \$13,222.89. Customs duties are included and Applicable Taxes are extra.</p> <p>No increase in the total liability of Canada or in the price of the work resulting from any design changes, modifications or interpretations of the work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:</p> <p>a. when it is 75 percent committed; or b. four (4) months before the contract expiry date; or c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the work, whichever comes first.</p> <p>If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.</p> <p>6.3 Method of Payment</p> <p>6.3.1 Monthly Payment Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if:</p> <p>a) an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;</p> <p>b) all such documents have been verified by Canada;</p>								

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Item Article	Description	From - De Y & M D-J	To - À Y & M D-J	Designation Code Code désignatif	No. of Items N° de poste	Item / Vol. / Unit Taux/Vol. / Unité	UNIT %TDS	UNIT Total Total TDS	Unit
	<p>c) the work performed has been accepted by Canada.</p> <p>6.9.3 Payment by Direct Deposit</p> <p>Payments by direct deposit will be subject to Article 16 - Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2015 General Conditions - Higher Complexity, Services (2015-09-25) forming part of this Contract.</p> <p>To complete or amend a direct deposit registration, the Contractor must complete and submit to the Contracting Authority the Recipient Electronic Payment Registration Request Form. The form can also be obtained from the Department of Justice internet site at http://www.justice.gc.ca/eng/contact/enrol-inscri.html.</p> <p>It is the sole responsibility of the Contractor to ensure that the information and account number submitted to Canada via their Recipient Electronic Payment Registration Request Form is up to date. Should the Contractor's information within the Recipient Electronic Payment Registration Request Form not be accurate or up to date, the provisions identified herein under Article 16 - Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2015 General Conditions - Higher Complexity, Services (2015-09-25) forming part of this Contract will not apply, until the Contractor corrects the matter.</p> <p>6.10 Accounts and Audit</p> <p>1. The Contractor must keep proper accounts and records of the cost of performing the Work and of all expenditures or commitments made by the Contractor in connection with the Work, including all invoices, receipts and vouchers. The Contractor must retain records, including bills of lading and other evidence of transportation or delivery, for all deliveries made under the Contract.</p> <p>2. If the Contract includes payment for time spent by the Contractor, its employees, representatives, agents or subcontractors performing the Work, the Contractor must keep a record of the actual time spent each day by each individual performing any part of the Work.</p> <p>3. Unless Canada has consented in writing to its disposal, the Contractor must retain all the information described in this section for six years after it receives the final payment under the Contract, or until the settlement of all outstanding claims and disputes, whichever is later. During this time, the Contractor must make this information available for audit, inspection and examination by the representatives of Canada, who may make copies and take extracts. The Contractor must provide all reasonably required facilities for any audit and inspection and must furnish all the information as the representatives of Canada may from time to time require to perform a complete audit of the Contract.</p>								
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Item Article	Description	From - De Y & M D-J	To - À Y & M D-J	Contract Date Date du contrat	No. of Days N° de jours	Base R/W. Unit Taux/Unité, \$/m	OTF % OTF%	OTF Time Temps OTF	Total
	<p>4. The amount claimed under the contract, calculated in accordance with the Basis of Payment provision in the Articles of Agreement, is subject to government audit both before and after payment is made. If an audit is performed after payment, the Contractor agrees to repay any overpayment immediately on demand by Canada. Canada may hold back, deduct and set off any credits owing and unpaid under this section from any money that Canada owes to the Contractor at any time (including under other contracts). If Canada does not choose to exercise this right at any given time, Canada does not lose this right.</p> <p>6.11 Time Verification</p> <p>Time charged and the accuracy of the Contractor's time recording system are subject to verification by Canada, before or after payment is made to the Contractor. If verification is done after payment, the Contractor must repay any overpayment, at Canada's request.</p> <p>6.12 Invoicing Instructions</p> <p>a. The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Claims cannot be submitted until all work identified in the claim is completed.</p> <p>b. The Contractor's invoice must include a separate line item for each subparagraph in the Basis of Payment provision.</p> <p>c. By submitting invoices the Contractor is certifying that the goods and services have been delivered and that all charges are in accordance with the Basis of Payment provision of the Contract, including any charges for work performed by subcontractors.</p> <p>d. The Contractor must provide the original and an electronic copy of each invoice to the following address: Nadine Gravelle - Administrative Coordinator 33 Bank Street, 11th Floor - Room 1177c Ottawa, Ontario K1A 9B2</p> <p>Electronic copy to: nadine.gravelle@justice.gc.ca</p> <p>On request, the Contractor must provide a copy of any invoices requested by the Contracting Authority.</p> <p>6.13 Applicable Laws</p> <p>The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.</p> <p>6.14 Priority of Documents</p>								

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Item Article	Description	Item - Co Y.A.M.E.J.	Item - A Y.A.M.E.J.	Contract Code Code contractuel	No. of Days N° de jours	Price Unit Taux/Unité	Unit Price Prix Unité	Unit Price Prix Unité	Total
	<p>If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.</p> <p>(a) the Articles of Agreement; (b) the general conditions 2010B (2015-01-09) ; (c) Annex A, Statement of Work; (d) Supply Arrangement Number E602T-120001/2B/SF (the "Supply Arrangement"); and (e) the Contractor's bid dated October 15, 2015.</p> <p>6.15 Translation of Documentation</p> <p>The Contractor agrees that Canada may translate in the other official language any documentation delivered to Canada by the Contractor that does not belong to Canada. The Contractor acknowledges that Canada owns the translation and that it is under no obligation to provide any translation to the Contractor. Canada agrees that any translation must include any copyright notice and any proprietary right notice that was part of the original. Canada acknowledges that the Contractor is not responsible for any technical errors or other problems that may arise as a result of the translation.</p> <p>6.16 Replacement of Specific Individuals</p> <p>1. If specific individuals are identified in the Contract to perform the Work, the Contractor must provide the services of those individuals unless the Contractor is unable to do so for reasons beyond its control.</p> <p>2. If the Contractor is unable to provide the services of any specific individual identified in the Contract, it must provide a replacement with similar qualifications and experience. The replacement must meet the criteria used in the selection of the Contractor and be acceptable to Canada. The Contractor must, as soon as possible, give notice to the Contracting Authority of the reason for replacing the individual and provide:</p> <p>(a) the name, qualifications and experience of the proposed replacement; and (b) proof that the proposed replacement has the required security clearance granted by Canada, if applicable.</p> <p>3. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a replacement stop performing the Work. In such a case, the Contractor must immediately comply with the order and secure a further replacement in accordance with subsection 2. The fact that the Contracting Authority does not order that a replacement stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.</p>								

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Item Article	Description	Form - B F-A-B-C-J	Form - A F-A-B-C-I	Contract Code Code d'attribution	No. of Page N° de page	Page No. Limit Limite de pages	EST % EST %	EST Total Total EST	Total
5.17 Ownership	<p>1. Unless provided otherwise in the Contract, the Work or any part of the Work belongs to Canada after delivery and acceptance by or on behalf of Canada.</p> <p>2. However if any payment is made to the Contractor for or on account of any Work, either by way of progress or milestone payments, that work paid for by Canada belongs to Canada upon such payment being made. This transfer of ownership does not constitute acceptance by Canada of the Work or any part of the Work and does not relieve the Contractor of its obligation to perform the Work in accordance with the Contract.</p> <p>3. Despite any transfer of ownership, the Contractor is responsible for any loss or damage to the Work or any part of the Work until it is delivered to Canada in accordance with the Contract. Even after delivery, the Contractor remains responsible for any loss or damage to any part of the Work caused by the Contractor or any subcontractor.</p> <p>4. Upon transfer of ownership to the Work or any part of the Work to Canada, the Contractor must, if requested by Canada, establish to Canada's satisfaction that the title is free and clear of all claims, liens, attachments, charges or encumbrances. The Contractor must execute any conveyances and other instruments necessary to perfect the title that Canada may require.</p>								
5.18 Government of Canada Web Standards	<p>Use the following clauses in all contracts for the acquisition of electronic goods or services that are related to public facing websites, public facing web applications of the Government of Canada, for a Department or agency listed in Schedule I, I.1 and II of the Financial Administration Act.</p> <p>The Work must comply with the Government of Canada standards established by the Treasury Board, that include the Standard of Web Accessibility, the Standard on Web Usability, the Standard on Web Interoperability, and the Standard on Optimizing Websites and Applications for Mobile Devices.</p> <p>In addition, the Work must comply with the standards and guidelines developed by the department or agency for whom the Work is being performed. Such standards and guidelines are available from the department or agency's Web Standards Centre of Expertise.</p>								
5.19 Liability	<p>The Contractor is liable for any damage caused by the Contractor, its employees, subcontractors, or agents to Canada or any third party. Canada is liable for any damage caused by Canada, its employees or agents to the Contractor or any third party. The Parties agree that no limitation of liability or indemnity provision applies to the Contract unless it is specifically incorporated in full text in the Articles of Agreement. Damage includes any injury to persons (including injury resulting in death) or loss of or damage to property (including real property).</p>								

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	<p>caused as a result of or during the performance of the Contract.</p> <p>6.26 Intellectual Property Infringement and Royalties</p> <p>1. The Contractor represents and warrants that, to the best of its knowledge, neither it nor Canada will infringe any third party's intellectual property rights in performing or using the Work, and that Canada will have no obligation to pay royalties of any kind to anyone in connection with the Work.</p> <p>2. If anyone makes a claim against Canada or the Contractor concerning intellectual property infringement or royalties related to the Work, that Party agrees to notify the other Party in writing immediately. If anyone brings a claim against Canada, according to Department of Justice Act, R.S.C., 1985, c. J-2, the Attorney General of Canada must have the regulation and conduct of all litigation for or against Canada, but the Attorney General may request that the Contractor defend Canada against the claim. In either case, the Contractor agrees to participate fully in the defense and any settlement negotiations and to pay all costs, damages and legal costs incurred or payable as a result of the claim, including the amount of any settlement. Both Parties agree not to settle any claim unless the other Party first approves the settlement in writing.</p> <p>3. The Contractor has no obligation regarding claims that were only made because:</p> <p>(a) Canada modified the Work or part of the Work without the Contractor's consent or used the Work or part of the Work without following a requirement of the Contract; or</p> <p>(b) Canada used the Work or part of the Work with a product that the Contractor did not supply under the Contract (unless that use is described in the Contract or the manufacturer's specifications); or</p> <p>(c) the Contractor used equipment, drawings, specifications or other information supplied to the Contractor by Canada (or by someone authorized by Canada); or</p> <p>(d) the Contractor used a specific item of equipment or software that it obtained because of specific instructions from the Contracting Authority; however, this exception only applies if the Contractor has included the following language in its own contract with the supplier of that equipment or software: "[Supplier name] acknowledges that the purchased items will be used by the Government of Canada. If a third party claims that equipment or software supplied under this contract infringes any intellectual property right, [supplier name], if requested to do so by either [Contractor name] or Canada, will defend both [Contractor name] and Canada against that claim at its own expense and will pay all costs, damages and legal fees payable as a result of that infringement." Obtaining this protection from the supplier is the Contractor's responsibility and, if the Contractor does not do so, it will be responsible to Canada for the claim.</p> <p>4. If anyone claims that, as a result of the Work, the Contractor or Canada is infringing its intellectual property rights, the</p>								
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Item N° de l'item	Description	From: De Y-A M D-J	To: À Y-A M D-J	Contract Code Code contractuel	No. of Days N° de jours	Total Price Total des prix	GST % % TPS	GST Total Total TPS	Total
	<p>Contractor must immediately do one of the following:</p> <p>(a) take whatever steps are necessary to allow Canada to continue to use the allegedly infringing part of the Work; or</p> <p>(b) modify or replace the Work to avoid intellectual property infringement, while ensuring that the Work continues to meet all the requirements of the Contract; or</p> <p>(c) take back the Work and refund any part of the Contract Price that Canada has already paid.</p> <p>If the Contractor determines that none of these alternatives can reasonably be achieved, or if the Contractor fails to take any of these steps within a reasonable amount of time, Canada may choose either to require the Contractor to do (c), or to take whatever steps are necessary to acquire the rights to use the allegedly infringing part(s) of the Work itself, in which case the Contractor must reimburse Canada for all the costs it incurs to do so.</p> <p>ANNEX "A": STATEMENT OF WORK</p> <p>1.1 TITLE Coaching and Facilitation Services</p> <p>1.2 OBJECTIVES The need is for an Organizational and Development Specialist and Certified Organization and Relationship Systems Coach, and a certified Lucina Learning practitioner, with recent experience working in the federal public service and extensive experience in successfully delivering coaching to both groups and individuals, and in using the Lucina Leader and Lucina Spark tools to support organizational change, transition management and team building.</p> <p>1.3 BACKGROUND The Internal Audit Services (IAS) of Justice Canada have experienced a high number of changes in the past year and the desire is to assist senior management with transition management, organizational change and team building to restore and to support a collaborative work culture within the Internal Audit Services Team.</p> <p>1.4 SCOPE The Chief Audit Executive (CAE) is requesting coaching for her direct reports, including two new directors who will be in place shortly, group coaching and team building for the entire IAS staff including management and where requested by the CAE a psychometric assessment to help identified staff become more self-aware of their own communication and work style and how it impacts the team.</p> <p>1.5 TASKS The tasks will include:</p> <ul style="list-style-type: none"> o Focus groups o Individual interviews 								

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Item Article	Description	From - De Y-M-D	To - À Y-M-D	Commodity Code Code catégoriel	Est. of Days N° de jours	Est. Mnt. Limit Taux/Mnt. limite	QTY Qté	QTY Total Qté Totale	Total
	<ul style="list-style-type: none"> Individual coaching Group coaching 								
	1.6 MEETINGS The resources will be required to attend meetings at the Department of Justice in the National Capital Region.								
00010	Coaching Services	2016.11.08	2017.03.31	19024			138	888.44	7,475.49
00020	Coaching Services	2016.11.08	2017.03.31	19024			138	888.44	7,475.49
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Arrangement en matière d'approvisionnement relatif aux infrastructures d'exploitation et aux besoins

ESSEXIS, SYLVAIN
NATIONAL CAPITAL REGION
REGION DE CAPITALE NATIONALE
284 WELLINGTON ST
OTTAWA ON K1A 0H8
CANADA
PHONE: 613-960-4581
FAX:

Titre de l'information - Data of Information - Informations		Accession 5166-5366 Date de l'accès - Accession Date 19040		Recherche - Search Ord. Ref. - Ref. number 184040		Tr. - Ac. 15		Ser. No. - N° de série 9268		Page 1		de 11	
Titres (1) and (2) indicate full name of ship Les décrets 1 et 2 indiquent le nom complet du bâtiment				Recherche:				Investigation Agency - L'Agence de l'Enquête					
Request for proposal: <input type="checkbox"/> Demandes de proposition				RESEARCH AND STATISTICS DIVISION DEPARTMENT OF JUSTICE CANADA ATT: LOUISE FREITAS 613-957-3633 384 WELLINGTON, EMB-6072 OTTAWA ON K1A 0H8 CANADA				Consulter le personnel indien Consulted Indian personnel				Donner l'avis de la police Give the police the notice	
Contract <input checked="" type="checkbox"/> Contrat													
Amendment <input type="checkbox"/> Modification													
Le signataire Canadien présente and the Canadian signatory presents le 15/05/2012 à 14h00 on 15/05/2012 at 14h00 indicated in this form				Le signataire Canadien présente and the Canadian signatory presents le 15/05/2012 à 14h00 on 15/05/2012 at 14h00 indicated in this form				Le signataire Canadien présente and the Canadian signatory presents le 15/05/2012 à 14h00 on 15/05/2012 at 14h00 indicated in this form				Le signataire Canadien présente and the Canadian signatory presents le 15/05/2012 à 14h00 on 15/05/2012 at 14h00 indicated in this form	
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1. The "Minister" means the Minister of Justice Canada and any other person authorized to act on the Minister's behalf.
Le "ministère" désigne le ministre de Justice Canada et toute autre personne désignée pour le remplacer.
2. The terms and conditions set out in this document are governed by the **ESBCT-120001/804/21** between the Vendor and the Crown, as represented by the Minister of Public Works and Government Services Canada, its heirs, assigns and its successors.
Les conditions générales du présent engagement en matière d'approvisionnement d'ESBCT, gouverné entre le fournisseur et la Couronne, représentée par le ministre des Travaux publics et des Services gouvernementaux Canada, et par ses héritiers, assignataires et ses successeurs.

Item Number	Description	Project No. Y-A R-0-0	Y-A Y-A R-0-0	Compliance Code Code consideration	Material Type M" de base	Plant Prod. Unit Type/Var. Unit	QSTC %TFS	QST Total Total TFS	Total
	PROServices PART 6 - RESULTING CONTRACT CLASSES 6.1 Security Requirements 6.1.1 There is no security requirement applicable to this Contract. 6.2 Statement of Work								

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Supply Arrangement Solicitation/Contrat
Arrangement en régime d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Item Article	Description	From - De 1-A 19 0-1	To - À 1-A 19 0-1	Contract Code Code contrat	No. of Days n° de jours	Base Price Unit Taux/coût, unité	EST % EST%	EST Total Total EST	Total
	<p>This Contract is being issued for the requirement of Professional Services of Leadership Development Consultant for the Department of Justice under the ProServices Supply Arrangement (SA) method of supply which specifically covers requirements for below the NARS threshold (including taxes, travel and living, amendments, etc.).</p> <p>The work to be performed is detailed under Appendix "A" Statement of Work.</p> <p>6.3 Standard Clauses and Conditions</p> <p>All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual) issued by Public Works and Government Services Canada.</p> <p>6.4 General Conditions</p> <p>2010M (2015-03-09), General Conditions - Professional Services (Medium Complexity) apply to and form part of the Contract.</p> <p>6.5 Term of Contract</p> <p>The Work is to be performed during the period of Contract award to April 15, 2016.</p> <p>6.5.1 Option to Extend the Contract</p> <p>The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to one (1) additional 12 months periods under the same terms and conditions. The additional option period is as follows:</p> <p>Option: April 15, 2016 to March 31, 2017</p> <p>A. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions set out in the Basis of Payment.</p> <p>B. Canada may exercise this option at any time by sending a written notice to the Contractor before the expiry date of the Contract. The option may only be exercised by the Contracting Authority, and will be evidenced, for administrative purposes only, through a formal contract amendment.</p> <p>6.6 Authorities</p> <p>6.6.1 Contracting Authority</p> <p>The Contracting Authority for the Contract is:</p>								

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 Government of Canada / Gouvernement du Canada		Supply Arrangement Satisfaction/Contract Arrangement en matière d'approvisionnement relatif aux livraisons à soumissionner et aux contrats							
Item Article	Description	From - De Y-A M-D-J	To - À Y-A M-D-J	Contract Code Code contrat	No. of Bids N° des offres	Cost (M\$) / Unit Coût/Vol. Unité	ESTN ESTP	Est Total Total TPE	Total
	<p>Sylvain Desbois Contracts Management Officer 284 Wellington Street Ottawa, Ontario K1A 0H8 Telephone : 613-960-4881 E-mail : sylvain.desbois@justice.gc.ca</p> <p>The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.</p> <p>6.5.2 Technical Authority The Technical Authority for the contract is:</p> <p>Alyson Maclean Deputy Director 284 Wellington Street Ottawa, Ontario K1A 0H8 Telephone : 613-957-3601 E-mail : alyson.macleam@justice.gc.ca</p> <p>The Technical Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Technical Authority; however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.</p> <p>6.7 Proactive Disclosure of Contracts with Former Public Servants By providing information on its status, with respect to being a former public servant in receipt of a Public Service Superannuation Act (PSSA) pension, the Contractor has agreed that this information will be reported on departmental websites as part of the published proactive disclosure reports, in accordance with Contracting Policy Notice: 2012-2 of the Treasury Board Secretariat of Canada.</p> <p>6.8 Payment</p>								

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Government of Canada Gouvernement du Canada		Supply Arrangement Solicitation/Contract Arrangement d'approvisionnement relatif aux fournitures et services							
Item Article	Description	From - De Y-M-D	To - À Y-M-D	Contract Code Code contrat	No. of Days N° de jours	Price/Unit/Unité Taux/Unité/Unité	EST % %TPB	EST Tax Taux TPR	Total
	<p>6.8.1 Basis of Payment</p> <p>Payment for the work performed by Catherine Feget-Reynolds shall be made on the following basis:</p> <p>All inclusive hourly rate: \$250.00 Up to a maximum of 30 hours for the financial period ending March 31, 2018.</p> <p>6.8.2 Authorized Travel and Living Expenses Canada will not pay any travel or living expenses associated with performing the work.</p> <p>6.8.3 Limitation of Expenditure Canada's total liability to the Contractor under the Contract must not exceed \$7,500.00. Customs duties are included and applicable taxes are extra.</p> <p>No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority writing as to the adequacy of this sum:</p> <p>a. when it is 75 percent committed, or b. four (4) months before the contract expiry date, or c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work, whichever comes first.</p> <p>If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.</p> <p>6.9 Method of Payment</p> <p>6.9.1 : Monthly Payment Canada will pay the Contractor on a monthly basis for work performed during the month covered by the invoice in accordance with the payment provisions of the Contract if: a) an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;</p>								

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Supply Arrangement Scheduling/Contrat
Arrangement en matière d'approvisionnement relatif aux livraisons à soumissionner et aux contrats

Item Article	Description	From - De Y-A M D J	To - À Y-A M D J	Contract Code Code contrat	No. of Days N° de jours	Price / Val. Limit Tarif / Val. Lim.	Unit Price RTPS	Unit Total Total TPS	Total
	<p>b) all such documents have been verified by Canada; c) the Work performed has been accepted by Canada.</p> <p>6.9.2 Payment by Direct Deposit</p> <p>Payments by direct deposit will be subject to Article 16 # Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions # Higher Complexity, Services (2014-09-25) forming part of this Contract.</p> <p>To complete or amend a direct deposit registration, the Contractor must complete and submit to the Contracting Authority the Recipient Electronic Payment Registration Request Form. The form can also be obtained from the Department of Justice internet site at http://www.justice.gc.ca/eng/contact/earnl-inscri.html.</p> <p>It is the sole responsibility of the Contractor to ensure that the information and account number submitted to Canada via their Recipient Electronic Payment Registration Request Form is up to date. Should the Contractor's information within the Recipient Electronic Payment Registration Request Form not be accurate or up to date, the provisions identified herein under Article 16 # Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions # Higher Complexity, Services (2014-09-25) forming part of this Contract will not apply, until the Contractor corrects the matter.</p> <p>6.10 Accounts and Audit</p> <p>1. The Contractor must keep proper accounts and records of the cost of performing the Work and of all expenditures or commitments made by the Contractor in connection with the Work, including all invoices, receipts and vouchers. The Contractor must retain records, including bills of lading and other evidence of transportation or delivery, for all deliveries made under the Contract.</p> <p>2. If the Contract includes payment for time spent by the Contractor, its employees, representatives, agents or subcontractors performing the Work, the Contractor must keep a record of the actual time spent each day by each individual performing any part of the Work.</p> <p>3. Unless Canada has consented in writing to its disposal, the Contractor must retain all the information described in this section for six years after it receives the final payment under the Contract, or until the settlement of all outstanding claims and disputes, whichever is later. During this time, the Contractor must make this information available for audit, inspection and examination by the representatives of Canada, who may make copies and take extracts. The Contractor must provide all reasonably required facilities for any audit and inspection and must furnish all the information as the representatives of Canada may from time to time require to perform a complete audit of the Contract.</p>								

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Government of Canada / Gouvernement du Canada		Supply Arrangement Solicitation/Contract Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats							
Item Article	Description	Item - De YAM D-J	Item - À YAM D-J	Contract Code Code d'approvisionnement	No. et Date N° de jour	Price Unit Taux/Prix Unité	EST EST	EST Total Total EST	Tax
	<p>4. The amount claimed under the contract, calculated in accordance with the Basis of Payment provision in the Articles of Agreement, is subject to government audit both before and after payment is made. If an audit is performed after payment, the Contractor agrees to repay any overpayment immediately on demand by Canada. Canada may hold back, deduct and set off any credits owing and unpaid under this section from any money that Canada owes to the Contractor at any time (including under other contracts). If Canada does not choose to exercise this right at any given time, Canada does not lose this right.</p> <p>6.11 Time Verification</p> <p>Time charged and the accuracy of the Contractor's time recording system are subject to verification by Canada, before or after payment is made to the Contractor. If verification is done after payment, the Contractor must repay any overpayment, at Canada's request.</p> <p>6.12 Invoicing Instructions</p> <p>a. The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Claims cannot be submitted until all work identified in the claim is completed.</p> <p>b. The Contractor's invoice must include a separate line item for each subparagraph in the Basis of Payment provision.</p> <p>c. By submitting invoices the Contractor is certifying that the goods and services have been delivered and that all charges are in accordance with the Basis of Payment provision of the Contract, including any charges for work performed by subcontractors.</p> <p>d. The Contractor must provide the original and an electronic copy of each invoice to the following address: Louise Freitas Principal Administrator 284 Wellington Street Ottawa, Ontario K1A 0H8 Telephone : 613-957-9632</p> <p>Electronic copy to: louise.freitas@justice.gc.ca</p> <p>On request, the Contractor must provide a copy of any invoices requested by the Contracting Authority.</p> <p>6.13 Applicable Laws</p> <p>The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario</p>								
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Supply Arrangement Solicitation/Contract
Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Item Article	Description	From - De Y-A M-D-J	To - À Y-A M-D-J	Contract Code Code contractuel	No. of Days N° de jours	Price/Val. Limit Limite des prix	GSF % % GSF	GSF Total Total GSF	Total	
	<p>5.16 Priority of Documents</p> <p>If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.</p> <p>(a) the Articles of Agreement; (b) the general conditions 2010B (2015-03-05) ; (c) Annex A, Statement of Work; (d) Basis of payment (refer to clause 5.8) ; (e) Supply Arrangement Number S652T-120001/504/ET (the "Supply Arrangement"); and (f) the Contractor's bid dated July 23, 2015</p> <p>5.19 Translation of Documentation</p> <p>The Contractor agrees that Canada may translate in the other official language any documentation delivered to Canada by the Contractor that does not belong to Canada. The Contractor acknowledges that Canada owns the translation and that it is under no obligation to provide any translation to the Contractor. Canada agrees that any translation must include any copyright notice and any proprietary right notice that was part of the original. Canada acknowledges that the Contractor is not responsible for any technical errors or other problems that may arise as a result of the translation.</p> <p>6.20 Replacement of Specific Individuals</p> <p>1. If specific individuals are identified in the Contract to perform the Work, the Contractor must provide the services of those individuals unless the Contractor is unable to do so for reasons beyond its control.</p> <p>2. If the Contractor is unable to provide the services of any specific individual identified in the Contract, it must provide a replacement with similar qualifications and experience. The replacement must meet the criteria used in the selection of the Contractor and be acceptable to Canada. The Contractor must, as soon as possible, give notice to the Contracting Authority of the reason for replacing the individual and provide:</p> <p>(a) the name, qualifications and experience of the proposed replacement; and (b) proof that the proposed replacement has the required security clearance granted by Canada, if applicable.</p> <p>3. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a replacement stop performing the Work. In such a case, the Contractor must immediately comply with the order and secure a further replacement in accordance with subsection 2. The fact that the Contracting Authority does not order that a replacement stop performing the Work does not relieve</p>									
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Supply Arrangement Solicitation/Contract
Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Item Article	Description	From - De Y.A.M.D.U.	To - À Y.A.M.D.U.	Contract Code Code contrat	Est. of Days N° de jours	Pos. Acl. Unit Taux/Acl. Unité	EST % EST%	EST Total Total EST	Total
	<p>The Contractor from its responsibility to meet the requirements of the Contract.</p> <p>6.22 Ownership</p> <p>1. Unless provided otherwise in the Contract, the Work or any part of the Work belongs to Canada after delivery and acceptance by or on behalf of Canada.</p> <p>2. However if any payment is made to the Contractor for or on account of any Work, either by way of progress or milestone payments, that work paid for by Canada belongs to Canada upon such payment being made. This transfer of ownership does not constitute acceptance by Canada of the Work or any part of the Work and does not relieve the Contractor of its obligation to perform the Work in accordance with the Contract.</p> <p>3. Despite any transfer of ownership, the Contractor is responsible for any loss or damage to the Work or any part of the Work until it is delivered to Canada in accordance with the Contract. Even after delivery, the Contractor remains responsible for any loss or damage to any part of the Work caused by the Contractor or any subcontractor.</p> <p>4. Upon transfer of ownership to the Work or any part of the Work to Canada, the Contractor must, if requested by Canada, establish to Canada's satisfaction that the title is free and clear of all claims, liens, attachments, charges or encumbrances. The Contractor must execute any conveyances and other instruments necessary to perfect the title that Canada may require.</p> <p>6.22 Government of Canada Web Standards</p> <p>Use the following clause in all contracts for the acquisition of electronic goods or services that are related to public facing websites, public facing web applications of the Government of Canada, for a Department or agency listed in Schedule I, I.1 and IX of the Financial Administration Act.</p> <p>The Work must comply with the Government of Canada standards established by the Treasury Board, that include the Standard of Web Accessibility, the Standard on Web Usability, the Standard on Web Interoperability, and the Standard on Optimizing Websites and Applications for Mobile Devices.</p> <p>In addition, the Work must comply with the standards and guidelines developed by the department or agency for whom the Work is being performed. Such standards and guidelines are available from the Department or agency's Web Standards Centre of Expertise.</p> <p>6.24 Liability</p> <p>The Contractor is liable for any damage caused by the Contractor, its employees, subcontractors, or agents to Canada or any third party. Canada is liable for any damage caused by Canada, its employees or agents to the Contractor or any third party. The Parties agree that no limitation of liability or indemnity provision applies to the Contract unless it is specifically</p>								
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Supply Arrangement Substitution/Contract
Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Item Article	Description	Item-De N° de D-I	Item-De N° de D-I	Contract Code Code contractuel	No. of Items N° de D-I	Fees/Val. Unit Taux/Val. Unité	Cost % CPT%	Cost Total Total CPT%	Total
	<p>incorporated in full text in the Articles of Agreement. Damage includes any injury to persons (including injury resulting in death) or loss of or damage to property (including real property) caused as a result of or during the performance of the Contract.</p> <p>6.25 Intellectual Property Infringement and Royalties</p> <p>1. The Contractor represents and warrants that, to the best of its knowledge, neither it nor Canada will infringe any third party's intellectual property rights in performing or using the Work, and that Canada will have no obligation to pay royalties of any kind to anyone in connection with the Work.</p> <p>2. If anyone makes a claim against Canada or the Contractor concerning intellectual property infringement or royalties related to the Work, that Party agrees to notify the other Party in writing immediately. If anyone brings a claim against Canada, according to Department of Justice Act, R.S., 1985, c. J-2, the Attorney General of Canada must have the regulation and conduct of all litigation for or against Canada, but the Attorney General may request that the Contractor defend Canada against the claim. In either case, the Contractor agrees to participate fully in the defence and any settlement negotiations and to pay all costs, damages and legal costs incurred or payable as a result of the claim, including the amount of any settlement. Both Parties agree not to settle any claim unless the other Party first approves the settlement in writing.</p> <p>3. The Contractor has no obligation regarding claims that were only made because:</p> <p>(a) Canada modified the Work or part of the Work without the Contractor's consent or used the Work or part of the Work without following a requirement of the Contract; or</p> <p>(b) Canada used the Work or part of the Work with a product that the Contractor did not supply under the Contract (unless that use is described in the Contract or the manufacturer's specifications); or</p> <p>(c) the Contractor used equipment, drawings, specifications or other information supplied to the Contractor by Canada (or by someone authorized by Canada); or</p> <p>(d) the Contractor used a specific item of equipment or software that it obtained because of specific instructions from the Contracting Authority; however, this exception only applies if the Contractor has included the following language in its own contract with the supplier of that equipment or software: "[Supplier name] acknowledges that the purchased items will be used by the Government of Canada. If a third party claims that equipment or software supplied under this contract infringes any intellectual property right, [supplier name], if requested to do so by either [Contractor name] or Canada, will defend both [Contractor name] and Canada against that claim at its own expense and will pay all costs, damages and legal fees payable as a result of that infringement." Obtaining this protection from the supplier is the Contractor's responsibility and, if the Contractor does not do so,</p>								
<p>Doc. 2200-11 001/2000</p> <p>Contract No. - Contrat</p> <p>Doc. 2200-11 001/2000 15 9268</p>							2	17	

Government of Canada / Gouvernement du Canada		Supply Arrangement Solicitation/Contract Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats							
Item Article	Description	From - De Y A M D-J	To - À Y A M D-J	Commodity Code Code des marchandises	No. of Days N° de jours	Unit / Unité Taux/taux, pièce	ESTD \$TPE	EST Total Total TOS	Total
	<p>it will be responsible to Canada for the claim.</p> <p>4. If anyone claims that, as a result of the Work, the Contractor or Canada is infringing its intellectual property rights, the Contractor must immediately do one of the following:</p> <p>(a) take whatever steps are necessary to allow Canada to continue to use the allegedly infringing part of the Work; or</p> <p>(b) modify or replace the Work to avoid intellectual property infringement, while ensuring that the Work continues to meet all the requirements of the Contract; or</p> <p>(c) take back the Work and refund any part of the Contract Price that Canada has already paid.</p> <p>If the Contractor determines that none of these alternatives can reasonably be achieved, or if the Contractor fails to take any of these steps within a reasonable amount of time, Canada may choose either to require the Contractor to do (c), or to take whatever steps are necessary to acquire the rights to use the allegedly infringing part(s) of the Work itself, in which case the Contractor must reimburse Canada for all the costs it incurs to do so.</p> <p>ANNEX "A": STATEMENT OF WORK</p> <p>STATEMENT OF WORK</p> <p>1. TITLE Leadership Coaching Services</p> <p>2. OBJECTIVE To obtain coaching services for professional development.</p> <p>3. BACKGROUND STATEMENT As part of professional development and learning plans, the Department of Justice Canada, Research and Statistics Division, wishes to engage the services of a professional coach.</p> <p>4. REQUIREMENT DESCRIPTION As part of professional development and learning plans, the services of a professional coach will be required.</p> <p>4.1 Scope Primary activities include structure and custom-designed coaching programs, coaching conversations, client coaching practices, and between meeting follow up, at the client's discretion. Coaching conversations will be held in person or by phone at the clients' convenience.</p> <p>4.2 Tasks / Detailed Services There will be a total of 30 hours of coaching services (roughly 20 coaching conversations of 1.5 hours each at approximately three week intervals).</p>								
				<p>Requisition No. Canada Soc. Off. - Bur. des inv. 17-44 12040 12</p>		<p>Est. No. - N° de devis 9288</p>		10	11

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Government of Canada
Gouvernement du Canada

Supply Arrangement Solicitation/Contrat
Arrangement ou ensemble d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Item Article	Description	From - De Y-A M D-J	To - À Y-A M D-J	Contract Code Code contrat	No. of Days NP de jours	Fee / Vol. Unit Taux/Vol. Unité	GST % Taux	Net Total Total Net	Total
00020	4.3 Deliverables and Acceptance Criteria Coaching services (approx. 20 coaching conversations of 1.5 hours each at approximately three week intervals). Coaching from Catherine Pagot-Raymond Financial Codes Codes financiers 0130-78024-15-2040-1100 Amount Montant 7,500.00 The currency of this P.O. is - La devise de ce bon est : CAD	2015.11.06	2016.04.15	19040			13%	375.00	7,875.00

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Ord. N° - Ser. dossier Y-A An Ser. N° - Ser. de base
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Gouvernement du Canada From: 1143 BEAUVAIS-LEFORT, M NATIONAL CAPITAL REGION REGION LE CAPITALE NATIONALE 254 WILKINGTON ST OTTAWA ON K1A 0N5 CANADA PHONE: 613-992-2449 FAX:		Gouvernement du Canada Arrangement on matter of supply arrangement solicitation/Contrat Arrangement on matter of supply arrangement solicitation/Contrat	
Request for proposal <input type="checkbox"/> Request for proposal Cancel <input checked="" type="checkbox"/> Cancel Amendment <input type="checkbox"/> Amendment		15270 19270 15 9696 MANAGEMENT SENIOR, ADM DEPARTMENT OF JUSTICE CANADA ATT: CORP SERV BUSH CTR 613-946-303 275 SPARKS ST OTTAWA ON K1A 0N5 CANADA 1927059696 MANAGEMENT SENIOR, ADM DEPARTMENT OF JUSTICE CANADA ATT: CORP SERV BUSH CTR 613-946-303 275 SPARKS ST OTTAWA ON K1A 0N5 CANADA	
1. The "Vendor" means the Minister of Justice Canada and any other person authorized to act on the Minister's behalf. 2. The "Contract" means the contract between the Vendor and the Crown, represented by the Minister of Public Works and Government Services Canada, and is hereby incorporated into this contract.		1. The "Vendor" means the Minister of Justice Canada and any other person authorized to act on the Minister's behalf. 2. The "Contract" means the contract between the Vendor and the Crown, represented by the Minister of Public Works and Government Services Canada, and is hereby incorporated into this contract.	
00010 Design and facilitation services		2015.12.18 2016.01.28 19270 17,206.00	
Financial Codes 0130-18010-13-3750-4010 Amount 17,206.00		17,206.00	
The currency of this P.O. is - La devise de ce bon est : CAD		18/12/2015	
DENNEY RESOURCES 160 BUREAU ST OTTAWA ON K1L 0N5 CANADA Phone: 613-897-5149		17,206.00 17,206.00	

DENNEY Resources Inc



Department of Justice
Canada

Ministère de la Justice
Canada

Requisition No. – 1000019696

Resulting Contract Clauses
E60ZT-120001/501/ZT

1. Security Requirement

SECURITY REQUIREMENT FOR CANADIAN SUPPLIER: PWGSC FILE # COMMON-PS-SRCL#9

1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Designated Organization Screening (DOS) with approved Document Safeguarding at the level of **PROTECTED B**, issued by the Canadian Industrial Security Directorate, Public Works and Government Services Canada.
2. The Contractor/Offeror personnel requiring access to PROTECTED information, assets or work site(s) must EACH hold a valid **RELIABILITY STATUS**, granted or approved by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC).
3. The Contractor MUST NOT utilize its Information Technology systems to electronically process, produce or store PROTECTED information until the CISD/PWGSC has issued written approval. After approval has been granted or approved, these tasks may be performed up to the level of **PROTECTED B**.
4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PWGSC.
5. The Contractor/Offeror must comply with the provisions of the:
 - a. Security Requirements Check List and security guide (if applicable), attached at Annex B;
 - b. *Industrial Security Manual* (Latest Edition).

2. Statement of Work

This bid solicitation is being issued for the requirement of Professional Services of two (2) Facilitator consultant for the Department of Justice under the ProServices Supply Arrangement (SA) method of supply. The work to be performed is detailed under Annex "A" Statement of Work.

3. Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the *Standard Acquisition Clauses and Conditions Manual* (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.

4. General Conditions

2010B 2015-09-03, General Conditions - Professional Services (Medium Complexity) apply to and form part of the Contract.

5. Term of Contract

5.1 Period of the Contract

The Work is to be performed during the period of December 18, 2015 to January 29, 2016.

6. Authorities

s.19(1)



Department of Justice
Canada

Ministère de la Justice
Canada

Requisition No. -- 1000019696

6.1 Contracting Authority

The Contracting Authority for the Contract is:

Mélanie Beauvais-Lefort
Contracting and Materiel Officer
Department of Justice Canada
284 Wellington Street - EMB Room 1239
Ottawa, ON K1A 0H8
Telephone: 613-952-2243
E-mail address: melanie.beauvais-lefort@justice.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

6.2 Project Authority

The Project Authority for the Contract is:

Marie Josée Thivierge
ADM Management & CFO Sector
Department of Justice Canada
275 Sparks Street, SAT - 9101
Ottawa, Ontario K1A 0H8
Telephone: 613-907-3704
E-mail address: marie-josée.thivierge@justice.gc.ca

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

6.3 Contractor's Representative

[REDACTED]
108 Duford street
Ottawa ON K1S 2C4 K1L 6Z4
Telephone: [REDACTED]
Email: [REDACTED]

7. Payment

7.1 Basis of Payment

s.19(1)

s.20(1)(c)

Department of Justice
CanadaMinistère de la Justice
Canada

Requisition No. - 1000019696

The Contractor will be reimbursed for the costs reasonably and properly incurred in the performance of the Work, as determined in accordance with the Basis of Payment outlined below, to a limitation of expenditure of \$17,200.00. Customs duties are included and Applicable Taxes are extra.

Consultant: [REDACTED]

Per Diem Rate: [REDACTED]

Consultant: [REDACTED]

Per Diem Rate: [REDACTED]

Payment for the work performed shall be made on the following basis:

Activity	Estimated Level of Effort	
	D. Dennerly	Reporter (Optional)
Step I: Prepare	1 day	0.5 day
Step II: Design	3 days	0
Step III: Facilitate	2.5 days	2.5 days
Step IV: Document	0.5 day	2 days
Total:	7	5 days
Professional Fees:	\$11,200	\$4,000
Myers-Briggs Type Indicator On line tool including participant set-up, coordination and follow-ups. 40 participants X \$50 per participant	\$2,000.00	
Sub-total	\$17,200.00	
HST	\$2,236.00	
TOTAL	\$19,436.00	

7.2 Limitation of Expenditure

1. Canada's total liability to the Contractor under the Contract must not exceed \$17,200.00. Customs duties are included and Applicable Taxes are extra.

2. No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:

- a. when it is 75 percent committed, or
 - b. four (4) months before the contract expiry date, or
 - c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,
- whichever comes first.

3. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.



7.3 Method of Payment – Multiple Payments

Canada will pay the Contractor upon completion and delivery of the Work in accordance with the payment provisions of the Contract if:

- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work delivered has been accepted by Canada.

7.4 Payment by Direct Deposit

Payments by direct deposit will be subject to Article 18 – Payment Period and Article 19 - Interest on Overdue Accounts, set out in 2035 (2014-06-26), General Conditions - Higher Complexity - Goods forming part of this Contract.

To complete or amend a direct deposit registration, the Contractor must complete and submit to the Contracting Authority the Recipient Electronic Payment Registration Request Form at Annex C. The form can also be obtained from the Department of Justice internet site at <http://www.justice.gc.ca/eng/contact/enrol-inscri.html>.

It is the sole responsibility of the Contractor to ensure that the information and account number submitted to Canada via their Recipient Electronic Payment Registration Request Form is up to date. Should the Contractor's information within the Recipient Electronic Payment Registration Request Form not be accurate or up to date, the provisions identified herein under Article 20– Payment Period and Article 21 - Interest on Overdue Accounts, set out in General Conditions 102 (2013-10-15) - Medium to High Complexity - Services) forming part of this Contract will not apply, until the Contractor corrects the matter.

7.5 Discretionary Audit

The following are subject to government audit before or after payment is made:

- a) The amount claimed under the Contract, as computed in accordance with the Basis of Payment, including time charged.
 - b) The accuracy of the Contractor's time recording system.
 - c) The estimated amount of profit in any firm-priced element, firm time rate, firm overhead rate, or firm salary multiplier, for which the Contractor has provided the appropriate certification. The purpose of the audit is to determine whether the actual profit earned on a single contract if only one exists, or the aggregate of actual profit earned by the Contractor on a series of negotiated contracts containing one or more of the prices, time rates or multipliers mentioned above, during a particular period selected, is fair and reasonable based on the estimated amount of profit included in earlier price or rate certification(s).
 - d) Any firm-priced element, firm time rate, firm overhead rate, or firm salary multiplier for which the Contractor has provided a "most favoured customer" certification. The purpose of such audit is to determine whether the Contractor has charged anyone else, including the Contractor's most favoured customer, lower prices, rates or multipliers, for like quality and quantity of goods or services.
- Any payments made pending completion of the audit must be regarded as interim payments only and must be adjusted to the extent necessary to reflect the results of the said audit. If there has been any overpayment, the Contractor must repay Canada the amount found to be in excess.



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7.6 Time Verification

Time charged and the accuracy of the Contractor's time recording system are subject to verification by Canada, before or after payment is made to the Contractor. If verification is done after payment, the Contractor must repay any overpayment, at Canada's request.

8. Invoicing Instructions

The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must be supported by:

- a. A copy of time sheets to support the time claimed

Invoices must be distributed as follows:

The original and one (1) copy must be forwarded to this address:

Lucie Frenette
Senior Administrative Officer
Business Centre – Corporate Services Branch
Management & CFO Sector
275 Sparks Street, SAT – 9031
Ottawa Ontario, K1A 0H8
Telephone: 613-698-8174
E-mail: lucie.frenette@justice.gc.ca

8.1 No Responsibility to Pay for Work not performed due to Closure of Government Offices

- (a) Where the Contractor, its employees, subcontractors, or agents are providing services on government premises under the Contract and those premises are inaccessible because of the evacuation or closure of government offices, and as a result no work is performed, Canada is not responsible for paying the Contractor for work that otherwise would have been performed if there had been no evacuation or closure.
- (b) If, as a result of any strike or lock-out, the Contractor or its employees, subcontractors or agents cannot obtain access to government premises and, as a result, no work is performed, Canada is not responsible for paying the Contractor for work that otherwise would have been performed if the Contractor had been able to gain access to the premises.

9. Certifications - Compliance

The continuous compliance with the certifications provided by the Contractor in its bid and the ongoing cooperation in providing associated information are conditions of the Contract. Certifications are subject to verification by Canada during the entire period of the Contract. If the Contractor does not comply with any certification, fails to provide the associated information, or if it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.

10. Applicable Laws

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.



11. Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- a. the Articles of Agreement;
- b. the general conditions (2014-09-25) 2010B General Conditions - Professional Services (Medium Complexity)
- c. Annex A, Statement of Work;
- d. Supply Arrangement Number E60ZT-120001/338/ZT
- e. The Contractor's bid

12 Basis for Canada's Ownership of Intellectual Property

The Department of Public Works and Government Services Canada has determined that any intellectual property rights arising from the performance of the Work under the resulting contract will belong to Canada, on the following grounds:

- where the material developed or produced consists of material subject to copyright, with the exception of computer software and all documentation pertaining to that software.

13. Translation of Documentation

The Contractor agrees that Canada may translate in the other official language any documentation delivered to Canada by the Contractor that does not belong to Canada. The Contractor acknowledges that Canada owns the translation and that it is under no obligation to provide any translation to the Contractor. Canada agrees that any translation must include any copyright notice and any proprietary right notice that was part of the original. Canada acknowledges that the Contractor is not responsible for any technical errors or other problems that may arise as a result of the translation.

14. Replacement of Specific Individuals

1. If specific individuals are identified in the Contract to perform the Work, the Contractor must provide the services of those individuals unless the Contractor is unable to do so for reasons beyond its control.
2. If the Contractor is unable to provide the services of any specific individual identified in the Contract, it must provide a replacement with similar qualifications and experience. The replacement must meet the criteria used in the selection of the Contractor and be acceptable to Canada. The Contractor must, as soon as possible, give notice to the Contracting Authority of the reason for replacing the individual and provide:
 - (a) the name, qualifications and experience of the proposed replacement; and
 - (b) proof that the proposed replacement has the required security clearance granted by Canada, if applicable.
3. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a replacement stop performing the Work. In such a case, the Contractor must immediately comply with the order and secure a further replacement in accordance with subsection 2. The fact that the Contracting Authority does not order that a replacement stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.



15. Ownership

1. Unless provided otherwise in the Contract, the Work or any part of the Work belongs to Canada after delivery and acceptance by or on behalf of Canada.
2. However if any payment is made to the Contractor for or on account of any Work, either by way of progress or milestone payments, that work paid for by Canada belongs to Canada upon such payment being made. This transfer of ownership does not constitute acceptance by Canada of the Work or any part of the Work and does not relieve the Contractor of its obligation to perform the Work in accordance with the Contract.
3. Despite any transfer of ownership, the Contractor is responsible for any loss or damage to the Work or any part of the Work until it is delivered to Canada in accordance with the Contract. Even after delivery, the Contractor remains responsible for any loss or damage to any part of the Work caused by the Contractor or any subcontractor.
4. Upon transfer of ownership to the Work or any part of the Work to Canada, the Contractor must, if requested by Canada, establish to Canada's satisfaction that the title is free and clear of all claims, liens, attachments, charges or encumbrances. The Contractor must execute any conveyances and other instruments necessary to perfect the title that Canada may require.

16. Liability

The Contractor is liable for any damage caused by the Contractor, its employees, subcontractors, or agents to Canada or any third party. Canada is liable for any damage caused by Canada, its employees or agents to the Contractor or any third party. The Parties agree that no limitation of liability or indemnity provision applies to the Contract unless it is specifically incorporated in full text in the Articles of Agreement. Damage includes any injury to persons (including injury resulting in death) or loss of or damage to property (including real property) caused as a result of or during the performance of the Contract.

17. Intellectual Property Infringement and Royalties

1. The Contractor represents and warrants that, to the best of its knowledge, neither it nor Canada will infringe any third party's intellectual property rights in performing or using the Work, and that Canada will have no obligation to pay royalties of any kind to anyone in connection with the Work.
2. If anyone makes a claim against Canada or the Contractor concerning intellectual property infringement or royalties related to the Work, that Party agrees to notify the other Party in writing immediately. If anyone brings a claim against Canada, according to Department of Justice Act, R.S., 1985, c. J-2, the Attorney General of Canada must have the regulation and conduct of all litigation for or against Canada, but the Attorney General may request that the Contractor defend Canada against the claim. In either case, the Contractor agrees to participate fully in the defence and any settlement negotiations and to pay all costs, damages and legal costs incurred or payable as a result of the claim, including the amount of any settlement. Both Parties agree not to settle any claim unless the other Party first approves the settlement in writing.
3. The Contractor has no obligation regarding claims that were only made because:
 - (a) Canada modified the Work or part of the Work without the Contractor's consent or used the Work or part of the Work without following a requirement of the Contract; or



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(b) Canada used the Work or part of the Work with a product that the Contractor did not supply under the Contract (unless that use is described in the Contract or the manufacturer's specifications); or

(c) the Contractor used equipment, drawings, specifications or other information supplied to the Contractor by Canada (or by someone authorized by Canada); or

(d) the Contractor used a specific item of equipment or software that it obtained because of specific instructions from the Contracting Authority; however, this exception only applies if the Contractor has included the following language in its own contract with the supplier of that equipment or software: "[Supplier name] acknowledges that the purchased items will be used by the Government of Canada. If a third party claims that equipment or software supplied under this contract infringes any intellectual property right, [supplier name], if requested to do so by either [Contractor name] or Canada, will defend both [Contractor name] and Canada against that claim at its own expense and will pay all costs, damages and legal fees payable as a result of that infringement." Obtaining this protection from the supplier is the Contractor's responsibility and, if the Contractor does not do so, it will be responsible to Canada for the claim.

4. If anyone claims that, as a result of the Work, the Contractor or Canada is infringing its intellectual property rights, the Contractor must immediately do one of the following:

(a) take whatever steps are necessary to allow Canada to continue to use the allegedly infringing part of the Work; or

(b) modify or replace the Work to avoid intellectual property infringement, while ensuring that the Work continues to meet all the requirements of the Contract; or

(c) take back the Work and refund any part of the Contract Price that Canada has already paid.

If the Contractor determines that none of these alternatives can reasonably be achieved, or if the Contractor fails to take any of these steps within a reasonable amount of time, Canada may choose either to require the Contractor to do (c), or to take whatever steps are necessary to acquire the rights to use the allegedly infringing part(s) of the Work itself, in which case the Contractor must reimburse Canada for all the costs it incurs to do so.



Annexe A – Statement of Work

1. Title

Facilitation Support for the Executive Retreat

2. Objective

The objective of this contract is to provide facilitation services for the Extended Management Retreat to be held January 18 and 19, 2016.

3. Deliverable

Step I: Prepare -- Meet with ADM and lead organizer; familiarize with documentation

- Two initial meetings with leaders to agree on overall approach and clarify deliverables.
- Review documentation regarding plans and priorities in relevant areas.

Step II: Develop Detailed Design

- Develop facilitated approach, including lecturettes and group exercises
- Develop detailed agenda for the two-day retreat
- This includes the development of PPT and handouts for participants
- Submit to client for approval; integrate proposed changes
- Finalize design

Step III: Facilitate

- Setup and facilitation of the two-day retreat
- Debrief after Day 1 and review of highlights with clients

Step IV: Document

- Familiarization with background plans/reports
- Detailed note taking during the retreat
- Debrief after Day 1
- Synthesis Report post retreat



AMENDMENT 001

Resulting Contract Clauses
E60ZT-120001/501/ZT

1. Security Requirement

SECURITY REQUIREMENT FOR CANADIAN SUPPLIER: PWGSC FILE # COMMON-PS-SRCL#9

1. The Contractor/Offeror must, at all times during the performance of the Contract/Standing Offer/Supply Arrangement, hold a valid Designated Organization Screening (DOS) with approved Document Safeguarding at the level of **PROTECTED B**, issued by the Canadian Industrial Security Directorate, Public Works and Government Services Canada.
2. The Contractor/Offeror personnel requiring access to PROTECTED information, assets or work site(s) must EACH hold a valid **RELIABILITY STATUS**, granted or approved by the Canadian Industrial Security Directorate (CISD), Public Works and Government Services Canada (PWGSC).
3. The Contractor MUST NOT utilize its Information Technology systems to electronically process, produce or store PROTECTED information until the CISD/PWGSC has issued written approval. After approval has been granted or approved, these tasks may be performed up to the level of **PROTECTED B**.
4. Subcontracts which contain security requirements are NOT to be awarded without the prior written permission of CISD/PWGSC.
5. The Contractor/Offeror must comply with the provisions of the:
 - a. Security Requirements Check List and security guide (if applicable), attached at Annex B;
 - b. *Industrial Security Manual* (Latest Edition).

2. Statement of Work

This bid solicitation is being issued for the requirement of Professional Services of two (2) Facilitator consultant for the Department of Justice under the ProServices Supply Arrangement (SA) method of supply. The work to be performed is detailed under Annex "A" Statement of Work.

3. Standard Clauses and Conditions

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual (<https://buyandsell.gc.ca/policy-and-guidelines/standard-acquisition-clauses-and-conditions-manual>) issued by Public Works and Government Services Canada.

4. General Conditions

2010B 2015-09-03, General Conditions - Professional Services (Medium Complexity) apply to and form part of the Contract.

5. Term of Contract

5.1 Period of the Contract

The Work is to be performed during the period of December 18, 2015 to January 29, 2016.

6. Authorities

s.19(1)



Department of Justice
Canada

Ministère de la Justice
Canada

Requisition No. -- 1000019696

6.1 Contracting Authority

The Contracting Authority for the Contract is:

Mélanie Beauvais-Lefort
Contracting and Materiel Officer
Department of Justice Canada
284 Wellington Street - EMB Room 1239
Ottawa, ON K1A 0H8
Telephone: 613-952-2243
E-mail address: melanie.beauvais-lefort@justice.gc.ca

The Contracting Authority is responsible for the management of the Contract and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

6.2 Project Authority

The Project Authority for the Contract is:

Marie Josée Thivierge
ADM Management & CFO Sector
Department of Justice Canada
275 Sparks Street, SAT - 9101
Ottawa, Ontario K1A 0H8
Telephone: 613-907-3704
E-mail address: marie-josée.thivierge@justice.gc.ca

The Project Authority is the representative of the department or agency for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

6.3 Contractor's Representative

[REDACTED]
108 Duford street
Ottawa ON K1S 2C4
Telephone: [REDACTED]
Email: [REDACTED]

7. Payment

Department of Justice
CanadaMinistère de la Justice
Canada

s.19(1)

Requisition No. – 1000019696

s.20(1)(c)

7.1 Basis of Payment

The Contractor will be reimbursed for the costs reasonably and properly incurred in the performance of the Work, as determined in accordance with the Basis of Payment outlined below, to a limitation of expenditure of \$17,200.00. Customs duties are included and Applicable Taxes are extra.

Consultant:

Per Diem Rate:

Consultant:

Per Diem Rate:

Payment for the work performed shall be made on the following basis:

Activity	Estimated Level of Effort	
	D. Dennery	Marilyn Domagalski
Step I: Prepare	1 day	0.5 day
Step II: Design	3 days	0
Step III: Facilitate	2.5 days	2.5 days
Step IV: Document	0.5 day	2 days
Total:	7	5 days
Professional Fees:	\$11,200	\$4,000
Myers-Briggs Type Indicator On line tool including participant set-up, coordination and follow-ups. 40 participants X \$50 per participant	\$2,000.00	
Sub-total	\$17,200.00	
HST	\$2,236.00	
TOTAL	\$19,436.00	

7.2 Limitation of Expenditure

1. Canada's total liability to the Contractor under the Contract must not exceed \$17, 200.00. Customs duties are included and Applicable Taxes are extra.

2. No increase in the total liability of Canada or in the price of the Work resulting from any design changes, modifications or interpretations of the Work, will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been approved, in writing, by the Contracting Authority before their incorporation into the Work. The Contractor must not perform any work or provide any service that would result in Canada's total liability being exceeded before obtaining the written approval of the Contracting Authority. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:

- a. when it is 75 percent committed, or
 - b. four (4) months before the contract expiry date, or
 - c. as soon as the Contractor considers that the contract funds provided are inadequate for the completion of the Work,
- whichever comes first.



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3. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

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- a. an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b. all such documents have been verified by Canada;
- c. the Work delivered has been accepted by Canada.

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The following are subject to government audit before or after payment is made:

- a) The amount claimed under the Contract, as computed in accordance with the Basis of Payment, including time charged.
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The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the general conditions. Invoices cannot be submitted until all work identified in the invoice is completed.

Each invoice must be supported by:

- a. A copy of time sheets to support the time claimed

Invoices must be distributed as follows:

The original and one (1) copy must be forwarded to this address:

Lucie Frenette
Senior Administrative Officer
Business Centre -- Corporate Services Branch
Management & CFO Sector
275 Sparks Street, SAT -- 9031
Ottawa Ontario, K1A 0H8
Telephone: 613-698-8174
E-mail: lucie.frenette@justice.gc.ca

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Department of Justice
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Ministère de la Justice
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The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

11. Priority of Documents

If there is a discrepancy between the wording of any documents that appear on the list, the wording of the document that first appears on the list has priority over the wording of any document that subsequently appears on the list.

- a. the Articles of Agreement;
- b. the general conditions (2014-09-25) 2010B General Conditions - Professional Services (Medium Complexity)
- c. Annex A, Statement of Work;
- d. Supply Arrangement Number E60ZT-120001/338/ZT
- e. The Contractor's bid

12 Basis for Canada's Ownership of Intellectual Property

The Department of Public Works and Government Services Canada has determined that any intellectual property rights arising from the performance of the Work under the resulting contract will belong to Canada, on the following grounds:

- where the material developed or produced consists of material subject to copyright, with the exception of computer software and all documentation pertaining to that software.

13. Translation of Documentation

The Contractor agrees that Canada may translate in the other official language any documentation delivered to Canada by the Contractor that does not belong to Canada. The Contractor acknowledges that Canada owns the translation and that it is under no obligation to provide any translation to the Contractor. Canada agrees that any translation must include any copyright notice and any proprietary right notice that was part of the original. Canada acknowledges that the Contractor is not responsible for any technical errors or other problems that may arise as a result of the translation.

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2. If the Contractor is unable to provide the services of any specific individual identified in the Contract, it must provide a replacement with similar qualifications and experience. The replacement must meet the criteria used in the selection of the Contractor and be acceptable to Canada. The Contractor must, as soon as possible, give notice to the Contracting Authority of the reason for replacing the individual and provide:
 - (a) the name, qualifications and experience of the proposed replacement; and
 - (b) proof that the proposed replacement has the required security clearance granted by Canada, if applicable.
3. The Contractor must not, in any event, allow performance of the Work by unauthorized replacement persons. The Contracting Authority may order that a replacement stop performing the Work. In such a case, the Contractor must immediately comply with the order and secure a further replacement in accordance with subsection 2. The fact that the Contracting Authority does not order



that a replacement stop performing the Work does not relieve the Contractor from its responsibility to meet the requirements of the Contract.

15. Ownership

1. Unless provided otherwise in the Contract, the Work or any part of the Work belongs to Canada after delivery and acceptance by or on behalf of Canada.
2. However if any payment is made to the Contractor for or on account of any Work, either by way of progress or milestone payments, that work paid for by Canada belongs to Canada upon such payment being made. This transfer of ownership does not constitute acceptance by Canada of the Work or any part of the Work and does not relieve the Contractor of its obligation to perform the Work in accordance with the Contract.
3. Despite any transfer of ownership, the Contractor is responsible for any loss or damage to the Work or any part of the Work until it is delivered to Canada in accordance with the Contract. Even after delivery, the Contractor remains responsible for any loss or damage to any part of the Work caused by the Contractor or any subcontractor.
4. Upon transfer of ownership to the Work or any part of the Work to Canada, the Contractor must, if requested by Canada, establish to Canada's satisfaction that the title is free and clear of all claims, liens, attachments, charges or encumbrances. The Contractor must execute any conveyances and other instruments necessary to perfect the title that Canada may require.

16. Liability

The Contractor is liable for any damage caused by the Contractor, its employees, subcontractors, or agents to Canada or any third party. Canada is liable for any damage caused by Canada, its employees or agents to the Contractor or any third party. The Parties agree that no limitation of liability or indemnity provision applies to the Contract unless it is specifically incorporated in full text in the Articles of Agreement. Damage includes any injury to persons (including injury resulting in death) or loss of or damage to property (including real property) caused as a result of or during the performance of the Contract.

17. Intellectual Property Infringement and Royalties

1. The Contractor represents and warrants that, to the best of its knowledge, neither it nor Canada will infringe any third party's intellectual property rights in performing or using the Work, and that Canada will have no obligation to pay royalties of any kind to anyone in connection with the Work.
2. If anyone makes a claim against Canada or the Contractor concerning intellectual property infringement or royalties related to the Work, that Party agrees to notify the other Party in writing immediately. If anyone brings a claim against Canada, according to *Department of Justice Act*, R.S., 1985, c. J-2, the Attorney General of Canada must have the regulation and conduct of all litigation for or against Canada, but the Attorney General may request that the Contractor defend Canada against the claim. In either case, the Contractor agrees to participate fully in the defence and any settlement negotiations and to pay all costs, damages and legal costs incurred or payable as a result of the claim, including the amount of any settlement. Both Parties agree not to settle any claim unless the other Party first approves the settlement in writing.
3. The Contractor has no obligation regarding claims that were only made because:



(a) Canada modified the Work or part of the Work without the Contractor's consent or used the Work or part of the Work without following a requirement of the Contract; or

(b) Canada used the Work or part of the Work with a product that the Contractor did not supply under the Contract (unless that use is described in the Contract or the manufacturer's specifications); or

(c) the Contractor used equipment, drawings, specifications or other information supplied to the Contractor by Canada (or by someone authorized by Canada); or

(d) the Contractor used a specific item of equipment or software that it obtained because of specific instructions from the Contracting Authority; however, this exception only applies if the Contractor has included the following language in its own contract with the supplier of that equipment or software: "[Supplier name] acknowledges that the purchased items will be used by the Government of Canada. If a third party claims that equipment or software supplied under this contract infringes any intellectual property right, [supplier name], if requested to do so by either [Contractor name] or Canada, will defend both [Contractor name] and Canada against that claim at its own expense and will pay all costs, damages and legal fees payable as a result of that infringement." Obtaining this protection from the supplier is the Contractor's responsibility and, if the Contractor does not do so, it will be responsible to Canada for the claim.

4. If anyone claims that, as a result of the Work, the Contractor or Canada is infringing its intellectual property rights, the Contractor must immediately do one of the following:

(a) take whatever steps are necessary to allow Canada to continue to use the allegedly infringing part of the Work; or

(b) modify or replace the Work to avoid intellectual property infringement, while ensuring that the Work continues to meet all the requirements of the Contract; or

(c) take back the Work and refund any part of the Contract Price that Canada has already paid.

If the Contractor determines that none of these alternatives can reasonably be achieved, or if the Contractor fails to take any of these steps within a reasonable amount of time, Canada may choose either to require the Contractor to do (c), or to take whatever steps are necessary to acquire the rights to use the allegedly infringing part(s) of the Work itself, in which case the Contractor must reimburse Canada for all the costs it incurs to do so.



Annexe A – Statement of Work

1. Title

Facilitation Support for the Executive Retreat

2. Objective

The objective of this contract is to provide facilitation services for the Extended Management Retreat to be held January 18 and 19, 2016.

3. Deliverable

Step I: Prepare -- Meet with ADM and lead organizer; familiarize with documentation

- Two initial meetings with leaders to agree on overall approach and clarify deliverables.
- Review documentation regarding plans and priorities in relevant areas.

Step II: Develop Detailed Design

- Develop facilitated approach, including lecturettes and group exercises
- Develop detailed agenda for the two-day retreat
- This includes the development of PPT and handouts for participants
- Submit to client for approval; integrate proposed changes
- Finalize design

Step III: Facilitate

- Setup and facilitation of the two-day retreat
- Debrief after Day 1 and review of highlights with clients

Step IV: Document

- Familiarization with background plans/reports
- Detailed note taking during the retreat
- Debrief after Day 1
- Synthesis Report post retreat



Government of
Canada

Gouvernement du
Canada

Supply Arrangement and Solicitation/Contract

Supply Arrangement Solicitation/Contract
Arrangement en matière d'approvisionnement relatif aux invitations à soumissionner et aux contrats

Des Article	Description	From - De Y-A-M-D-J	To - A Y-A-M-D-J	Consignee Code Code consignataire	No. of Days N° de jours	From/Net Limit Taux/Net. limite	GR7 % NTPS	GR7 Total Total TP2	Total
	Financial Codes Codeage financier 0130-16010-15--3750 -4010 =====								
	Amount Montant 17,806.00 =====								
	The currency of this P.O. is - La devise de ce bon est : C&D								

2102 5720.74 (5713008)

Population - Census		
City or Town	Yr. An.	Pop. No. - N ^o of pop.
19270	15	3696

Page	2	of	2
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Department of Justice
Canada

Ministère de la Justice
Canada

Requisition No.: 100019666_AMD002

Resulting Contract Clauses
ES02T-120001/501/IT

AMENDMENT 002

The purpose of this amendment is to extend the end date of the contract until March 31st, 2016.

In order to do so:

DELETE: Section 5.1 Period of the Contract in its entirety

REPLACE WITH:

5.1 Period of the Contract

The Work is to be performed during the period of December 18, 2015 to March 31st, 2016.

All other terms and conditions remain the same